



The Oregon Federal Executive Board Proudly Presents

Six Core Competencies of Leadership

*What skills and abilities truly define a leader?
Who will lead the future of our federal government?*

"Six Core Competencies" is a proven training program for the next generation of federal leaders (entry to mid-level supervisors). Offered in half-day sessions once per month for six months, the abilities developed are:

- **Charting personal growth** ▪ **Taking action** ▪ **Sharing a vision**
- **Motivating others** ▪ **Building character** ▪ **Communication skills**

Instructor Jerry Strom has over 25 years in business leadership and training, and has founded several enterprises. This series has already been successfully presented through the Seattle and San Francisco Federal Executive Boards, with 86% of former participants rating the training as having "exceeded their expectations."

2006 Session Dates:

Tuesdays, 8:30 - 11:30 a.m.
January 31, February 28, March 28,
April 25, May 23, June 27

Location:

Green-Wyatt Federal Building
1220 SW 3rd Ave., Room G70
Portland, Oregon 97204

Cost: Only \$395 for the entire series.

SESSION 1: "Leadership Begins By Charting Your Course For Personal Growth."

The growth potential of an organization is multiplied when the leader fosters wide acceptance of continuous learning. This session helps clarify direction, priorities, opportunities, and expectations to renew the energy, creativity and focus of the agency.

SESSION 2: "Learning That Leaders Are The Ones Who Take Action."

Leadership is about moving beyond the present into a better future. Accomplishing the journey is absolutely dependent on working through uncertainty and meeting the challenges of navigating new territory without having all of the answers in advance.

SESSION 3: "Leadership Is About Seeing The Future And Sharing The Vision."

Real progress begins by seeing beyond the present and imagining a better future. Then, the power of that vision is released, allowing you to reach a new ideal - while working through uncertainty and finding your way in unfamiliar territory.

SESSION 4: "Leadership Means Investing Your Time And Energy Into People."

The greatest leaders have learned that their time and energy is well-directed when they focus on bringing out the best in the people around them, and by giving them opportunities to participate, innovate, and succeed.

SESSION 5: "Your Character Says More About Your Ability To Lead Than Any Other Attribute."

'Who you are' goes well beyond 'what you do.' People who you seek to lead, will first judge if you can be trusted. And that boils down to your character. Character is about developing the self, and making conscious choices for substance over style.

SESSION 6: "Communication Keeps Leaders And Followers Together."

Accomplished leaders lead from the front, middle, and back of the pack. Healthy, two-way communication is essential to keep momentum, motivation, understanding, perspective, and keeping efforts focused on the goals and objectives of the organization.

TO REGISTER: Go to www.oregon.feb.gov to enroll directly online. If you have problems with the registration or questions about the series, contact Ron Johnson at rjohnson@pcez.com or 503-326-2060. Class is limited to fifty participants, so don't delay!

